

Mission-Vision Questionnaire

Please rate each statement on a 0 to 10 scale using the guideline for each statement.

1. I understand the corporate mission (purpose for existence). (0 = no idea what the corporate mission is <i>to</i> 10 = I understand the corporate mission and how my job contributes)	
2. I understand the vision for what the company is working to become. (0 = no idea what the corporate vision is <i>to</i> 10 = I understand the vision and how my job contributes to realizing it)	
3. I see clearly defined strategies in place that support the mission and vision. (0 = strategies are not clear and what I do see doesn't seem to link together <i>to</i> 10 = strategies are clear and everything works toward what needs to be done)	
4. Performance measurements are in place for tracking progress. (0 = what performance metrics?? <i>to</i> 10 = well defined metrics are in place and used to take corrective action)	

Please circle the response that most accurately matches your situation.

5. Does your department have a formal mission statement?	Yes	No
6. If yes, has this mission statement been reviewed for alignment with higher level mission statements?	Yes	No
7. Does your department have a formal vision statement?	Yes	No
8. If yes, has this vision statement been reviewed for alignment with higher level vision statements?	Yes	No

Please rate each statement on a 0 to 10 scale using the guideline for each statement.

9. I know how my work contributes value to the company. (0 = a little, but mostly I just concentrate on getting the work done <i>to</i> 10 = I understand how my job fits together with other jobs to build company value & how my work helps others to do their job)	
10. I have a career plan that fits within a larger personal life plan. (0 = I haven't really thought much about it <i>to</i> 10 = I am actively developing myself with career objectives and life goals in mind)	
11. I have thought about the future I would like to have for me and my family. (0 = I haven't really thought much about it <i>to</i> 10 = I am actively working toward this personal vision with specific action plans)	

12. Have you been asked to fill out this questionnaire before?	Yes	No
13. If yes, how long ago?	months	